

# the *eighty* news

www.iatselocal80.org



November 2005

Issue 122

## Holiday Open House

### December 4th

from

### 10:00 am to 3:00 pm

(Yes, this is a change and yes, it is during the meeting)

### Food Games Prizes Rides

### Walk through the Building after the Meeting

It's happened again. The date for the Open House has been changed. The new date is Sunday, December 4 from 10:00 a.m. to 3:00 pm. This will be during the December General Membership Meeting. While you attend the meeting your spouse and kids can enjoy the rides, games, and food in the parking lot. When the meeting ends join your family and take a walk through the building.

The food, rides, and games will be free. Beer and wine will be served for a fee to those that don't want to miss whatever game will be playing on the stage.

Please RSVP with your name and the number of people you intend to bring. You can send your RSVP by: Calling 818-526-0701 and leaving a message, mailing a note to the Local, faxing a note to 818-526-0711, or emailing to [openhouse@iatselocal80.org](mailto:openhouse@iatselocal80.org).

Come join the Local 80 family for a fun event. Bring a new, unwrapped toy to benefit Union Brothers, Sisters, and their families in LA County.

# Put Ice in Your Cell Phone-A Hot Idea

Every day, emergency personnel are faced with the challenge of trying to figure out who to contact in situations involving people that are too injured or ill to provide such information for themselves. It is a frustrating, sometimes heartbreaking, task.

One day Bob Brotchie, a paramedic and clinical team leader with the East Anglian Ambulance NHS Trust in the United Kingdom, had a flash of inspiration: nearly everyone seems to have a cell phone these days, and there was a good chance that the desired information was hidden in plain sight. An entry obvious to the phone's owner; indecipherable to emergency personnel.

Now, it would be a fairly reasonable guess that thousands, if not tens or even hundreds of thousands, of other people had had the same realization about the information being there if only one could recognize it.

The difference between realization and inspiration is action: Bob Brotchie actually did something about it. He began a campaign to encourage people to put that critical information into their mobile phones under the name "ICE" (In Case of Emergency.) Brotchie's campaign quickly spread to the United States.

Emergency personnel know to look for an ICE entry, and can quickly check the phone and reach an emergency contact. In addition to saving critical time, it allows a victim to choose who will be contacted during an emergency (would you want a randomly chosen same-named relative to be in charge of making critical health decisions for you?.) The emergency contact's name should be listed, as well (ICE - Bob.) For multiple contacts ICE1, ICE2, etc. should be used in the order that they should be tried.

*continued on page 5*

## OPEN HOUSE DECEMBER 4, 10-3pm








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# Calendar

**Nov 6, 10:00 am:** General Membership Meeting

**Nov 13, 9:00 am:** Executive Board Meeting.

**Nov 24-25:** Thanksgiving Day Holiday

**Dec 4, 10:00 am:** General Member-

ship Meeting.

**Dec 4, 10:00 am:** Open House

**Dec 18, 9:00 am:** Executive Board Meeting

**Dec 26:** Christmas Holiday

**Dec 31: Dues are Due**

Check out the Website  
[www.iatselocal80.org](http://www.iatselocal80.org)

## 1st Quarter Dues are Due December 31

Call the accounting office to determine how much you owe

### MILITARY WITHDRAWAL CARD AVAILABLE

Members in good standing (current on dues) who are called into active military service may request a Military Withdrawal Card. Requests must be accompanied by a copy of the member's order to report for active duty.

A member granted a Military Withdrawal may return to membership in Local 80 upon release from active duty by presenting a copy of their release order and paying dues for the then-current Quarter only.

### the *eighty* news

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IATSE Local 80  
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800-994-1080  
818-526-0700 ext. 701  
818-526-0719 fax  
email:  
mail@iatselocal80.org  
Editor: Kent H. Jorgensen  
IATSE Local 80 Website:  
www.iatselocal80.org

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Order Our M M M M M M M M Mouthwatering Vickey's Vittles Homestyle Gourmet Pies for your Thanksgiving Table. We are offering the following luscious pies for pickup or delivery until Wednesday, November 23:

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- Apple \$12.00\*\*
- Apple Cherry Crumb \$15.00\*\*
- Pecan Praline \$15.00\*\*
- Pumpkin \$12.00\*\*

I'm getting outta here... What if Turkey Pie is next??

Please allow at least 48 hours advance notice as all of our pies are baked fresh from scratch daily. We accept Mastercard and Visa (sorry, no COD) \*\*Delivery charge not included\*\*

3515 West Burbank Blvd., Unit B | Burbank, CA 91505 [www.vickeysvittles.com](http://www.vickeysvittles.com)

**J.L. Fisher** PRESENTS... **Model 23 Sectional JIB**

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*continued from page 2*

Parents should make sure that this information is entered into their childrens' cell phones. Adult children of elderly parents are encouraged to ask them to put the appropriate entries into their phones, or to do it for them. (This is also a good time to discuss just what an elderly parent's wishes are in the event that they are unable to conduct their own affairs, something that many people are otherwise reluctant to discuss - a conversational ICE-breaker, as it were.)

Bob Brotchie's idea is certainly an excellent one, and should be implemented by anyone and everyone who carries a cell phone. Nonetheless, it is not, by itself, an adequate guarantee that the desired information will be found:

It may not be obvious how to retrieve information from an unfamiliar phone even if it is working perfectly (if a PIN is required, the case is pretty much hopeless.) Cell phone batteries are notorious for dying at the least opportune moments: if no appropriate battery or other power source is readily available, the electronically stored information may not be retrievable in time to do any good. If the phone is badly damaged in an accident, the information may not be

retrievable even if the battery is brimming with power. (Written information can be damaged by water or fire, of course, but falls, blows or crushing won't hurt it. Waterproof wallets are available for around three dollars at many sporting goods stores. Fire is a more difficult foe: military services use stainless steel "dog-tags" to beat it. Military-style dog-tags can be purchased and imprinted at many surplus stores, fairs, amusement parks, key shops and other places.)

Even if they would never normally think of being without them, people are sometimes separated from their cell phones, particularly when involved in an accident. Unlike a wallet or purse, which is very likely to have a photo I.D. in it, a cell phone may not be readily identifiable as belonging to a particular person. (A small photo of the owner and a piece of clear tape could solve this problem.)

The best course seems to be: get an ICE entry into your phone, and into your loved ones' phones, as soon as possible. When that is done, put the information into a protected or durable written form to be carried or worn at all times.

With luck, it will never be needed.

# American Red Cross

1(800) GIVE LIFE

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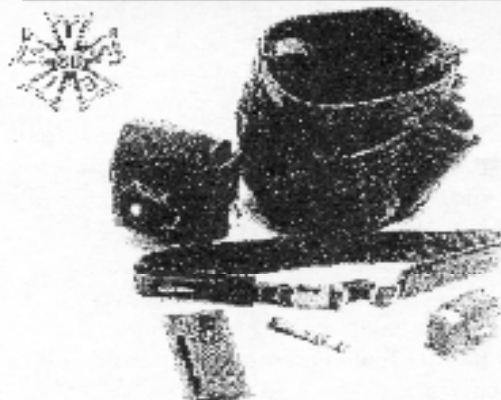
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## From the Desk of the Secretary-Treasurer

There is a very real chance that, without every workers' vote against it, on the second Tuesday of November, 2005, California's workers will lose all of the gains that Labor has made in a century of struggle.

It won't be a spectacular disaster, with the 8-hour work-day, pensions, weekends, paid vacations, State Disability Insurance, Unemployment, Social Security, and all of the rest of the things that Labor fought for and won disappearing in a single catastrophic flash – instead, it will be a slow but relentless disaster that will begin at the very moment that Prop 75 passes. Labor's gains are always temporary: only constant vigilance, the will to fight, and the funds to sustain that fight keep those gains intact.

Despite Prop 75's deceptively benevolent sounding name: "The Paycheck Protection Act," and the deceptive and unashamedly fraudulent advertising that Big Business is paying tens of millions for, Prop 75 would protect not a single public sector employee's paycheck. It isn't intended to. The mere fact that Governor Schwarzenegger, who loudly proclaims at every opportunity that public sector employees are too highly paid and that those evil public sector employee Unions are too powerful, is campaigning in favor of Prop 75 should be sufficient proof of that.

One might well ask, if protecting other peoples' checks is so important to the giant corporations and developers promoting Prop 75, why haven't they proposed a similar law to protect their stockholders' dividend checks? After all, the very Unions that are being vilified in this campaign are, through their pension plans, some of the biggest investors in the market, which means that a "Dividend Check Protection Act" would be protecting many of the very same people that Prop 75 is supposedly intended to protect.

The answer, of course, is that there is no intention whatsoever of protecting the interests of the people that this campaign is supposed to be all about. Quite the opposite, in fact: Prop 75 was designed, and is being strongly promoted by most of the large corporations and developers in California, for the specific purpose of legally silencing the collective voice of Labor.

Workers will somehow be "protected" by making it impossibly cumbersome and expensive for

them to voice their opposition to political injustice as a group. Prop 75 is part of a well thought out and well coordinated long term campaign to legally hamstring and ultimately destroy the ability of workers to join together to effectively promote and protect their common good.

Although Prop 75 is being promoted as a means of protecting public sector employees from having their paychecks decimated by their powerful and evil Unions, the simple fact is that any member of a public sector employee Union can opt to not have any portion of their dues used for political activity, and an alarmingly large percentage of them do. Why alarming? Among other reasons, it means that there is less money sBig Business willing and able to out-spend Labor by a huge margin in this battle, any shortage of funds is a matter of very serious concern.

Regardless of the perfectly straight-faced claims to the contrary by its proponents, Prop 75 would not affect only public sector employees and their Unions (though that would be bad enough.) In point of fact, Prop 75 would indirectly affect every worker in California. Ultimately (because the rest of the Country seems inclined to follow California's lead whenever we do something really stupid) every worker in the United States stands to lose.

There will also be direct effects on Union workers who would never imagine themselves to be among the public sector employees that the Act is supposed to "protect." The actual wording of the proposed law, far from specifying any particular Union or Unions, or even public sector Unions in general, would apply to any Union whose members are ever paid with public funds.

Not all of the members, mind you, but any of them. Were you aware that there are Local 80 and other IATSE members who work on Public Service Announcements? PSA's are paid for with public funds.

In other words, Prop 75 will directly affect you and your Union: no more lobbying against runaway production or in favor of keeping the 8-hour workday. No more working with the Mayor to try to streamline the permit process to make Los Angeles a more business-friendly place to film in order to keep jobs here.

No more political voice, period.

Vote "No" on Prop 75.

## MEMBERS SUSPENDED FROM MEMBERSHIP

As of October 25, 2005

Article XV Section VI

“Any member three months in arrears for dues shall be suspended.” Per Article XV Section VI of the Local Eighty Constitutions & By-Laws, the following members have been *suspended from membership*:

Adams, Dennis L.	Fullerton, Claude	Lipman, James	Rivera, Sol
Andersen, Shane	Garcia Jr., David	Lonsdale, Mark	Roman Jr., Alberto
Anderson, Michael W.	Glenn, Ron	Louden, Ryan T	Salandino, Vito
Anderson Jr., Robert O.	Goe, Christopher A.	Lovejoy, Michael	Sampson Jr., Timothy J.
Ashby, Patrick M.	Gomez Jr., Tony S.	Lubbe, Stephen	Schmidt, Basil
Atherton, Tony	Goodnoff, Alan I.	Maahs III, William	Schwartz, Alan
Barcena, Raymundo	Gordon, Richard S.	MacLean, Neil	Sharp, Robert J.
Barr, Michael L.	Greene, Thomas	Malone, Daniel	Sharpe, Stephanie
Barron III, Paul F.	Griffin, Sonny Lyn	Manzoni, Kenneth	Sheffield, George
Barrows, Dan	Grunder, William R.	Marcus, Jason Mark	Sherrill, Michael
Bart, Reina	Guerrero, Matthew A.	Markham, Keith	Sirles, Ryan
Bartlett, Kevin S.	Gulbin, Michael	Matheson, Allister	Skinner, David L.
Bayliss, Thornton	Gurse, Jeremy	McBride, Gary	Smith, Brent A.
Benavidez, Raymundo J.	Guzman, Joe A.	McCondra, John	Smyth, Kevin J.
Boggs, Michael	Hagadorn, Bernie	McCulloch, Byron S.	Solomon, Scott A.
Bonilla, Raul A.	Hagstrom, Stephen D.	Mehling, Peter	Spinney, Jeremiah
Bowne, Gerald	Hamacher, Paul B.	Mendez, Manuel Les	Spinney III, Chester J.
Brannon, Ethan	Handley, James F.	Messier, Joseph	Steele Jr., Fred
Braz, John C.	Hark, Ellis E.	Minke, Matt	Stewart, Alan W.
Brog, Mark	Harrison, Theodore J.	Mitrovich, Russel	Tambling, Randal H.
Budlong, Eric	Heath, Bill	Monaco, Charles	Tindell, Scott A.
Campbell III, David D.	Heath, Ryan C.	Monroe, Christopher	Trejo, Gary
Campbell Jr., Michael J.	Heeks, Harry Lawrence	Moulthrop, James I.	Wade, Troy
Carothers, Robert B.	Herr, Chad P.	Mulholland, George	Walker, David B.
Chean, Jeffrey M.	Hurt, Jacob Ryan	Munz Jr., Harold	Wallace, Jonathan G.
Chongo, Orlando J.	Huston, Travis	Nagle II, Jack L.	Weed, Richard
Cicolello, John	Insua, Brandon	Newton, Jason	Wessel, Peter D.
Clark, Michael S.	Ishikawa, Emi M.	Nieber, Eric	Whitemore, Scott
Colunga Jr., Adam	Jedrzejczyk, Tanqueray	Niemi, Joseph S.	Whitesides, Starr
Cooley, Stephen B.	Karidis, Perry	Novak, David W.	Wills, Eric
Coscia, Daniel	Kelso, Gary	Papajohn, Christopher	Winger, Ryan C.
Crutcher, Brett H.	Kies, Jason M.	Perry, Brian Scott	Winn, Eric
Cruz, Alexander	Kincheloe, Jeffrey	Peters, Trevor W.	Wright-Roberts, Charyl
Daquino, Christopher	King, Dean Michael	Petty II, Houston	Wykoff, James
Davis, Fredrick J.	Koth, John R.	Pickrell, Edward E.	Yonenaka, Ted
Davis, Mario L.	Kozak, Jerry Lee	Pike, J. Blake	Yrigoyen, Glen
Dole, Douglas L.	Krevitt, Michael M.	Portugal, Windi	Zelle, Jerome
Dronge, Michael	Kurges, Steve Michael	Portugal II, Lionel T.	
Durben, Milo R.	Kutcher, Randy S.	Poteet, Jason C.	
Ellis II, DeJon	Ladner, Frank R.	Preston, Gregg	
Evans, Eddie W.	Lara, David Thomas	Price, Lonzo	
Every, Vincent G.	Lasater, Doug	Ramage, Mark	
Fegley, Christine	Leslie, Lonnie J.	Rayzor, Scott Lee	
Felton, Aaron	Liberman, Brian J.	Reilly, Daniel Q.	
Fitzpatrick, Damien	Lima, Luke A.	Rendon, Sergio	
Forrest, Robert G.	Linkey, Joshua D.	Reyes, Michael J.	

NOTE TO KEY GRIPS/CRAFTS SERVICE: The Key Grip/Crafts Service is responsible for determining that there are no members of his/her crew in violation of Article XV Section VI of the Local Eighty Constitution and may be charged with such responsibility before the Local Eighty Executive Board should violations be found under Article 1 Section 1 of Local Eighty's By-Laws.

## MEMBERS DROPPED FROM MEMBERSHIP

As of October 25, 2005

## NOT ELIGIBLE FOR WORK

Article XV – Section VIII

“Any member six months in arrears for dues shall be dropped from the membership.” Per Article XV Section VIII of Constitution & By-Laws of Local Eighty, the following members have been *dropped from membership* for non-payment of union dues for six months:

Aldahl, Mark Robert	Giorgio, Joseph D.	McGrath, Phil R.	Taylor, Cody E.
Allen, Daniel C.	Gordon, Christian L.	McMillian, William	Thomas, Anthony Alan
Alvarez, Antonietta	Griffin, Beau Henry	Medcalf, Renton-Paul	Toscano, Lisa S.
Anaya, Daniel V.	Guertin, Richard	Melanson, Patrick	Treadway, Ryan
Anderberg, David	Haden, Jimmy Timothy	Mirabella, Vito	Vandagriff, Richard
Anderson, Matthew R.	Hanson, Jeremy Michael	Najera, Nicholas E.	Vladoianu, Nick
Arnds IV, Nick Burton	Hassler, Riley Paul	Neary Shawn M.	Volberding, Scott Andre
Ayala Jr, Eddie R.	Harris, Agaetha	Nemeth, Jeff	Villegas, Brian M
Baruch, Steve R.	Hart, Kristie	Nepa, Gary A.	Wallace, Arl Wiley
Bensch, Michael J	Hatchitt, John M.	Newman, John L.	Walrod, C. Ransom
Berry, Rusty	Hayes, Jim	Newton, Anthony T.	Walsh, Christy
Berthiaume, Kevin L.	Hayn, Brian C.	Norioan, Thomas Alec	Walton, Charles H.
Blum, Matthew	Helling, Joshua David	Orozco, Jesse R.	Warren, Derrell M.
Bonsignore, Michael	Herrera, Luis M.	Padilla Jr., Donald M.	Wiest, Jason Daniel
Bostwick, Chad William	Hock, Samuel L.	Palinkas, Jason	Williams, Larry
Bowers, Eric L.	Holderness, Michael J	Presser, Greg J.	Wilson, Gregory S
Brandow, Michael A.	Holman, Andrew W.	Pukowsky Jr., Melvin	Woodard, Craig
Bridges, Gregory A.	Inouye, Kenji	Rasika, Chephren	Wynne, Vernon
Brooker, Jason Arthur	James Jr., Lewis	Randall, Richard	Yakkel, Kenneth Joseph
Bruce, Allan M.	Jaureguy, David	Reese, David Maury	Zullo, Thomas W.
Burnside, Lisa L.	Jeffries, Robbin Marie	Ridley, Jeffrey J.	
Burt, Danny R.	Jensen, David Eugene	Roberts, John W	
Campbell, Stephen	Jensen, Gary J.	Richmond, Maro-uo H.L.	
Carlson, Gina	Johnson, Jay Perry	Riley, Craig S.	
Carrigan, Randy	Johnson, Vincent Kyle	Roemmich, Mark L	
Chaney, Sean Paul	Journey, Duane E.	Rudolph III, Donald	
Chaney, Todd Adam	Kelly, Caden	Leroy	
Chapman, Blake S.	Kernohan, Kevin	Salandino, Joe A.	
Christie, William J.	King, Michael C.	Saget, Marc S.	
Clark, Shaughn W.	Klein, Thomas A	Sasgen, David	
Cook, Bert L.	Knott, Christopher Allan	Schindler, Collin Miles	
Courtright, Daniel R.	Koepke, Michael	Schubert, Valentin P.	
Dames, James P.	Kramer, Caroline	Schwake, Steven P.	
Dimitrov, Mark A.	Lant Jr, Weston	Schwartz, Bryan Andrew	
Dodd, Dennis Wayne	Lapin, Jacob Isaac	Scipio, Steven Ira	
Dresser, Jim	Leary, Sean	Shaw, Christopher D.	
Duenkel, Brad E.	Leeger, Marc	Shephard, Dylan	
Dumas, David J.	Levy, Joseph Z	Sheridan, Neal	
Durham, Frank	Lucero, Isidro B.	Skibicki III, Michael M.	
Ealy, James L.	MacLean, Earl D.	Snyder, Michael	
Emory, John	Maggio, August Rhu	Soto, Art	
Epstein, Mark	Malicoat, Robena	Starks, Michael Dewayne	
Filian, Edward	Marsala, James P.	Suveg, Steve L.	
Friedman, Alan	Marsala Jr, George	Talavera, Dean Jeffery	
Garcia, Juan	Martin, Isham	Tantin, Marc Buddy	
Garvey, James Owen	Martinez, Michael	Taylor, Christopher	
Gatlin Jr., Will R.	Martinez, Patrice C	Daniel	

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### Calendar of General Membership Meeting of Sunday, November 6, 2005

Call to Order: 10:00 a.m.

Flag Salute

Moment of Silence

Roll call of Officers

Reading of the Minutes of previous meetings:

General Membership meeting of October 2, 2005

Executive Board meeting of October 23, 2005

Motions passed (unless otherwise noted)

1) To change the date and time of the Family Open House to December 4, 2005, 10:00 a.m. to 3:00 p.m. (the date of the December General Meeting.)

2) To grant a late refund of initiation fees to a Dropped Applicant due to documented circumstances preventing an earlier application for refund.

3) To allocate \$30,000.00 for the "Family" Open House.

4) To confirm the appointments to the Negotiating Committee of: David Ahuna; Ali Bunch; Jim Chizmar; Thom Davis; Russ Nordstedt; Mike Santoro; Gil Valle

Executive Board meeting of November 6, 2005

Secretary - Treasurer's Report

Business Representative's Report

Committee Reports

Communications

Unfinished Business

New Business

Good and Welfare

Adjournment: not later than 12:30 PM

# Precinct Walks

## Say NO to Anti-Worker

### Prop. 74, 75, &76

### Sat 9am -1pm Sun 12-4pm



San Fernando Valley  
11256 Magnolia Blvd  
North Hollywood  
818-508-1222

West LA/Beach Cities  
8333 Airport Blvd  
Westchester  
310-391-0700

South LA  
5625 S Figueroa  
Los Angeles

Central/East LA  
1015 Wilshire Blvd  
Los Angeles  
323-712-1779

SanGabrial Valley  
3460 Fletcher Ave  
El Monte  
626-527-3984

Southeast  
1933 Pacific Ave, Ste 1  
Long Beach  
310-465-5964

## Classified Advertising

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**SAIL CHARTERS:** Capt. Chris Adams, USCG lic. master, sailing charters, ASA instruction, Channel Islands Harbor. 818-601-9124

**FOR SALE:** 12x & 20x grif, 12x18 China silk, 20x30 white silk, 12x & 20x poly silk, 9x12 & 12x16 black grif, 20x black, 12x bleached muslin, In bags. Carl Manoogian 818-784-1834.

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**FOR RENT:** 3 Crafts Service Trucks Available all with sinks prices negotiable, 818-601-3919 call Dave.

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1834.

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**FOR SALE:** 1979 International 10 ton \$17,000.00. View Pics at [www.woodycone.com](http://www.woodycone.com) then WTC Grip Rentals. 818-402-6577, Woody

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# HANDS OFF OUR UNION

# NO on PROP 75

## **Defeat Paycheck Deception!**

Who speaks for us on the job - corporations or unions?

Prop 75 only restricts unions... not corporations. And yet corporations outspend unions 24 to 1 nationally.

The real purpose of Prop 75 is to silence the voice of working men and women in California.

Heavily backed by Wal-Mart, Prop 75 requires that your name be listed with the state Fair Political Commission.

Do corporations like Wal-Mart speak for you on the job?  
Do you want outsiders to tell you how to run your union?  
Should unions be restricted in their political work when corporations are not?

Stand up for working families and all Californians!  
Vote NO on Prop 75 on Tuesday, November 8.



# CineMoves

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## TOM KEEFER

Tom Keefe grew up in the industry with both parents as working actors. When he decided to attend U.C.L.A., Tom ventured out and decided to study Astronomy. It was not long before the theater was calling him, so he changed directions. After graduating, Tom went to work for Roger Corman's Art Department starting his career as a leading Key Grip in the industry.

His first movie was a horror flick, *Chonies*. He then went to work on *Pe-wee's Playhouse*, *Edward Scissorhands*, *Ed Wood*, *Money Train*, *Star Trek: The First Contact*, *Buffy The Vampire Slayer*, *Crashing Jordan*, *American Family*, *Congo*, *Fastlane*, *Batman Returns* and *Summerland* just to name a few. With this impressive lineup, there are sure to be a few challenges along the way. "In *Money Train*, we had a mile long train tunnel rig. On a 'rich man's process' rig of truss and 50 motors to move lights out the window of the train car. The *Money Train* was on a hydraulic track so we could manipulate the cars to be positioned at variable speeds. On *Batman Returns* I needed to make sure that our engineering was precise so we could make sure that the rigs would hold the amount of weights we needed." Tom says. "It is always a challenge to make sure you have someone who knows

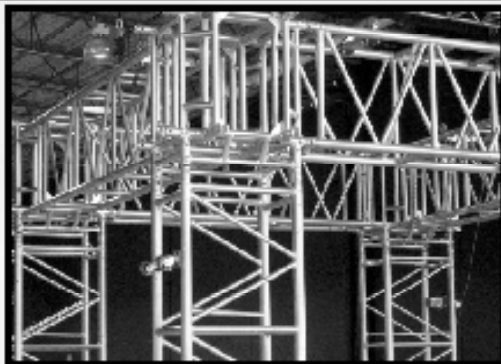


that your rig will actually work. It is not a guessing game and you have to be spot on at all times." Tom said that one of the most fun projects he has worked on was *Pe-wee's Playhouse* because of the use of puppets. Tom says with a huge smile, "If I had to pick one area that I am really passionate about it is action. All guys love to work with tanks, blow things up and crash cars. It is *Boys and their Toys*."

Currently Tom is working on a new show called *Windfall* for Fox. "It is a really unique show because it is an evolving show. Each episode the characters change, the set and locations change and their circumstances change so it allows for a lot of creativity." Tom laughs, "This too will be challenging."

When I asked Tom if he could work with anyone he immediately said, "Clint Eastwood and Steven Spielberg." He goes on to say, "I would love to work on the next *Indiana Jones* film. I love that series! I would also love to work on a video game film like *Halo*." He has had the pleasure of working on three Tim Burton films and he loves Science Fiction.

When Tom is not working, he loves to spend time with his 2 children and wife in a secluded area camping and enjoying the great outdoors.



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## General Membership Meeting in Nov 6

OPEN HOUSE, DECEMBER 4, 10-3pm

## Calendar

### November

- ◆ **6th, 10:00 a.m.:** General Membership Meeting
- ◆ **13th, 9:00 a.m.:** Executive Board Meeting

### December

- ◆ **4th, 10:00 a.m.:** General Membership Meeting
- ◆ **18th, 9:00 a.m.:** Executive Board Meeting

**1st Quarter Dues are Due Dec 31**