



President Tom Short Retires, Matt Loeb Elected IATSE President

by Kent H Jorgensen

At the July 31, morning session of the IA's mid Summer General Executive Board Meeting, International President Thomas C. Short announced his retirement. After many words of appreciation and thanks for his vision and leadership, the General Executive Board unanimously elected International President Matthew D. Loeb to fill the vacancy.

President Emeritus Short has been a member of the IA for over 40 and the International President since 1994. His stated goals were to make the IA a better organization and to provide the best representation possible for the entire membership. The sentiments expressed by the line of people wishing to speak gives testament to his success at accomplishing his goals.

As President, Short has increased the membership by more than 50% to more than 110,000 members. He has substantially increased the assets of the IA including the purchase of two buildings. As part of the restructuring of the Alliance, Short created five Divisions (Stage Craft, Motion Picture and Television Production, Organizing, Trade Show & Display Work, and Canadian Affairs) to focus attention on more specific concerns of the membership.

Short's leadership has resulted in large increases in the pension and health plans. Also, an increase from two term agreements when he started to nearly 2,000 now has lead to more employment and more working families eligible for benefits.

Short gave due recognition to the people who have loyally supported his efforts. He praised the work of the

General Executive Board, the International Representatives, the Staff, and the Locals for their part in achieving these accomplishments.

Newly installed International President Loeb echoed Short's praise. President Loeb added, "I owe a huge debt of gratitude to Tom Short who made desperately needed institutional changes that will allow me to continue to build on a solid foundation. We are well positioned to meet the challenges of the future."

Loeb has been an IA member since 1989. In 2002 he became an International Vice President. He was the Division Director of Motion Picture and Television Production. His aggressive organizing and bargaining policies have resulted in more than 1,000 term agreements in motion pictures, television, music videos, and commercials. International Vice President Mike Miller was appointed to replace Loeb as Division Director.

Before finishing up the agenda items of the meeting, Loeb talked a little about the direction he wanted to go. He said he had been reading the International's Constitution and By Laws. Article One, Section 2. states the purpose of the Alliance. He paraphrased: To achieve, by organization and mutual endeavor, the improvement of the conditions of the membership of the Union.

Loeb added, "I remain convinced that the interests of IATSE members are best protected when we use all of the resources gained through the unity and coordination of our locals and members throughout the United States and Canada."

Calendar

Aug: No General Membership Meeting

Aug 17, 9:00 am: Executive Board Meeting

Sept: No General Membership Meeting

Sept 1: Labor Day Holiday; Offices Closed

Sept 14, 9:00 am: Executive Board Meeting

Sept 28, Family Picnic

4th Quarter Dues are Due Sept 30

Call the accounting office to determine how much you owe

IN MEMORIAM

Fred C. Russell:	Born: 01/06/14	Obligated: 03/02/37	Died: 06/29/08
Gaylin Schultz:	Born: 01/01/26	Obligated: 10/05/47	Died: 07/01/08
Scott A. Smith:	Born: 07/04/61	Obligated: 02/23/96	Died: 04/22/08
Earl Ritchie	Born: 07/19/1921	Obligated: 01/06/63	Died: 07/22/08

Members' names are announced in this space upon the receipt of official notification of death. Official notification generally means an original death certificate or a report from the Motion Picture Industry Pension and Health Plans.








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IATSE Local 80 Family Picnic

September 28

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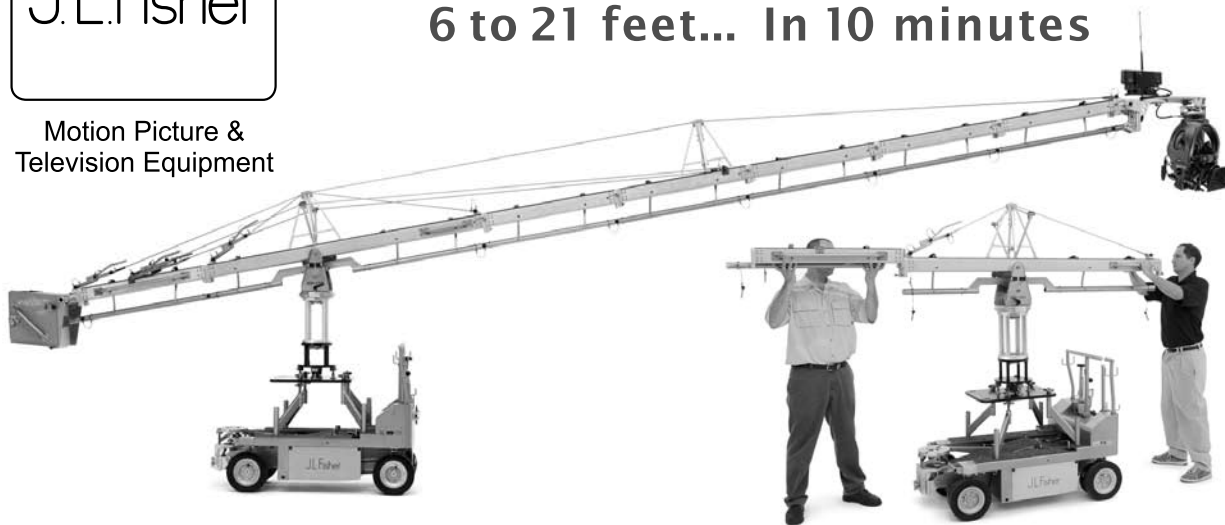
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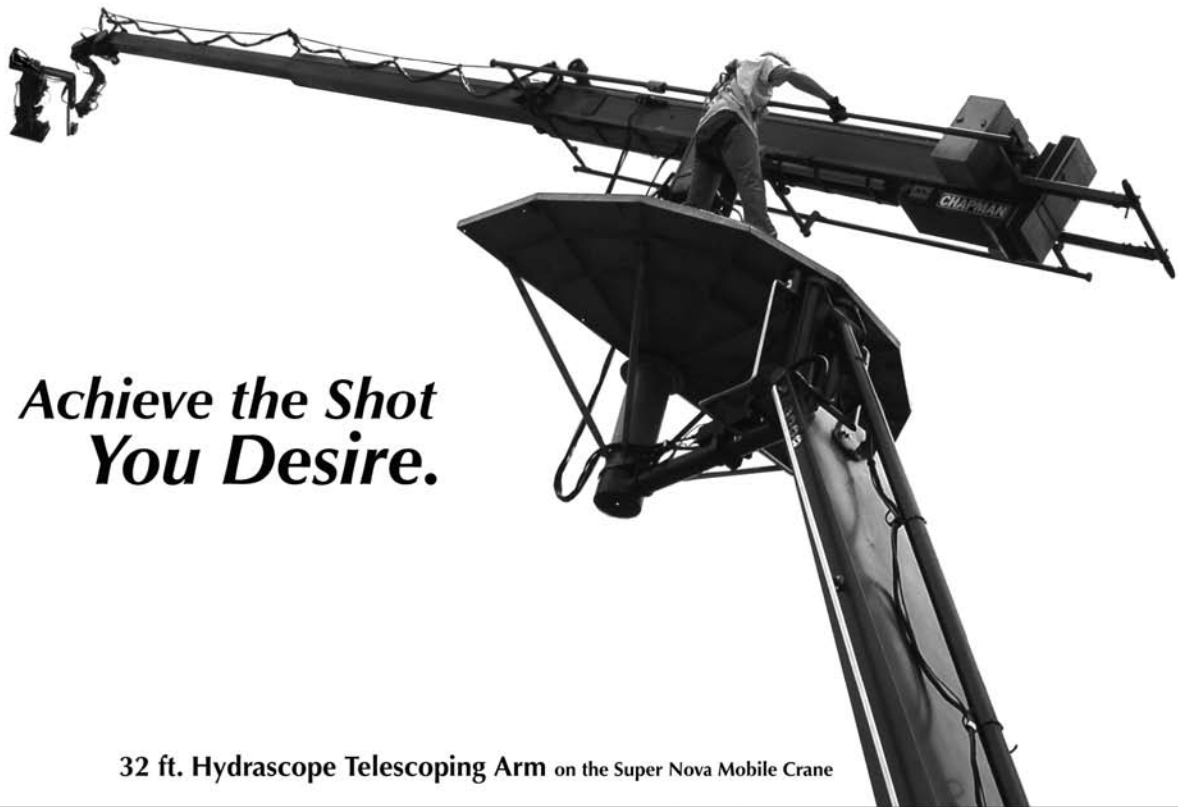
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From the Desk of the Secretary-Treasurer

The Local's Call Stewards spend a great deal of their time transferring callers to someone who will be able to answer their questions. Questions about either paying money to, or getting money from, the Local go to Accounting. Wage or working condition questions are transferred to the Business Representatives.

A surprising number of questions don't get transferred, though, because they have to do with the Callboard itself:

Q: "Do I have to put myself on the Available List if I prefer to find my own work?"

A: Absolutely not: you are required by Local 80's Constitution and Bylaws to keep the Local informed of when, where and for whom you work, but you are not obligated to be listed as Available.

Q: "I called and left a voicemail message saying that I was laid off, but when I called back a few days later I was not on the Available List; why not?"

A: The most likely reason is that you didn't ask to be placed on the Available List. Because members are not required to list themselves as Available, and often don't want to be, the Call Stewards will fill in your work history, but not list you as available for work unless you specifically ask to be listed.

Q: "I specifically requested that my name be placed on the Available List, so why isn't it there?" (This question tends to be asked rather loudly and rudely.)

A: There are many reasons why your name might not be on the Available List:

You may be either Dropped or Suspended for non-payment of dues: the computer will not allow your name to be placed on the Available List in either case. If your name was already on the List when your status changed to Suspended, the computer will automatically remove your name. (It doesn't go back on automatically, though, so be sure to ask the Call Steward to list you as Available after you've paid your dues and been reinstated.)

You may not have responded quickly enough to a page or voicemail: you have a maximum of four hours to respond before you are considered to be unavailable. (This does not mean that a job will be held for you for four hours. The Call Steward is going to keep trying to fill the call; the first member to respond gets the job.)

The Call Steward may have misheard your name and placed someone else on the List, or may have been swamped with incoming calls and forgotten you in the rush.

For these reasons, and too many other possibilities to enumerate, it is a very good idea to call back the day after you ask to be placed on the Available List, just to make sure that your name is really there, and to call every few days thereafter to make sure that your name is still there.

Q: "If my Skills List not filled in will I still be called for work?"

A: Yes, but you are likely to be among those called last: when potential employers call the Local they almost always ask for people with specific skills. The Call Stewards will call available members with the appropriate skills listed first. Only if those members turn the call down will unskilled members (or members whose skills aren't listed) be called. (Of course, if the employer doesn't ask for someone with a specific skill, the Call Stewards will simply go down the Available List in order until someone takes the job. You are certainly welcome to gamble on this, but it's really not a particularly good bet.)

Q: "I don't do any of the things listed on the Skills/Preferences list for my Craft. Why isn't my specialty listed?"

A: If your specialty is not on the list, call and request that it be added. (In addition to making the Callboard work better for you, you may help pinpoint areas where Local 80 should be working for additional contractual protection in the division of labor, thus helping every other member of Local 80 who works in your Craft.)

Q: "Why are there two Available Lists for each of Local 80's Crafts?"

A: The second Available List is actually called the Ready List. Ready Lists are started fresh each morning, and are used as a fallback to avoid having to release Permit calls. When the time available to fill a call is very short, the Call Stewards will call people who have phoned in that morning to say that they are ready to go to work immediately. They do not call them in the order that they put themselves on the Ready List, but will first call those with the necessary skills listed who live closest to the job. (Remember, if the Call Stewards can't fill those positions quickly, the company is free to hire one or more Permits to fill the available spots.)

Q: "Do I have to call in each day in order to get work through the Local?"

A: No, but your chances are certainly going to improve if you do. As anyone who has worked in the back lot Crafts for a while knows, our employers

continued on page 6

August, 2008

the *eightynews*

continued from page 5

are not noted for thinking ahead. This means that the Local tends to get last minute calls for workers much more frequently than calls that allow a lot of time to fill, which means that members on the daily Ready Lists are more likely to be called than those who are not.

For Local 80's members, the Callboard is a tool to augment your job hunting capacity. Like any other tool, it requires some effort on the part of the user. If you are willing to put forth that effort then the Callboard can become an invaluable resource.

If you are one of the rather large number of

members who has never used the Callboard to find work, you should consider this: no matter how long your contact list is, you can't possibly know every single person who might hire you. Nor can you reasonably expect that everyone who might hire you will invariably know when you are available, nor that when they are in a hurry they will call you just on the chance that you might be.

Being on the Ready List is an excellent way to make new contacts. Even in the remote chance you never meet someone who might hire you, you are practically bound to meet someone that you will one day want to hire.

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Real Estate Corner

SFV Home Sales Trending Up

Homes are selling in the SFV with activity gradually picking up on month to month basis and the number of properties in escrow suggesting the trend will continue through the coming month's as buyers take advantage of the housing slow down and foreclosures. If this trend continues, it suggests that we may have passed the bottom of this cycle with the worst behind us. There were total of 853 transactions in escrow at the end of March 2008 up 12.4% from February. Condominium sales were also up 38.5% from February. It will take some time for foreclosure to work its way through the system and only then will prices stabilize. Negotiating with a motivated seller, whose home is priced competitively from the beginning, may yield a superior bargain and a faster escrow than a foreclosure will. Plus the condition of the home in a traditional purchase instead of foreclosure which typically are sold AS IS offering zero opportunity to negotiate for repairs or concessions in price. At the current pace of sales, the inventory represents a 12.7 month supply, clearly a buyers market but well below the 20 plus month supply seen during the early 90's

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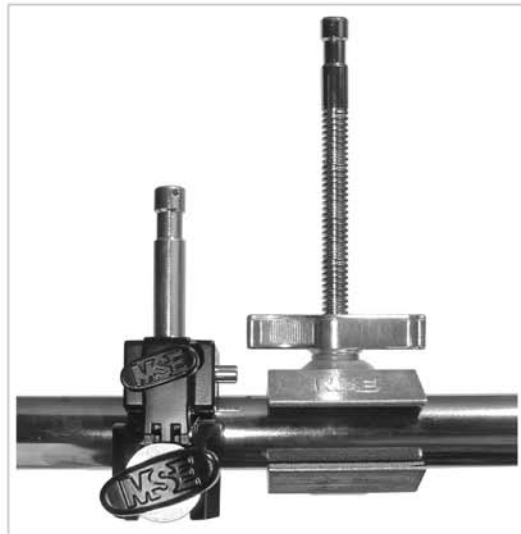


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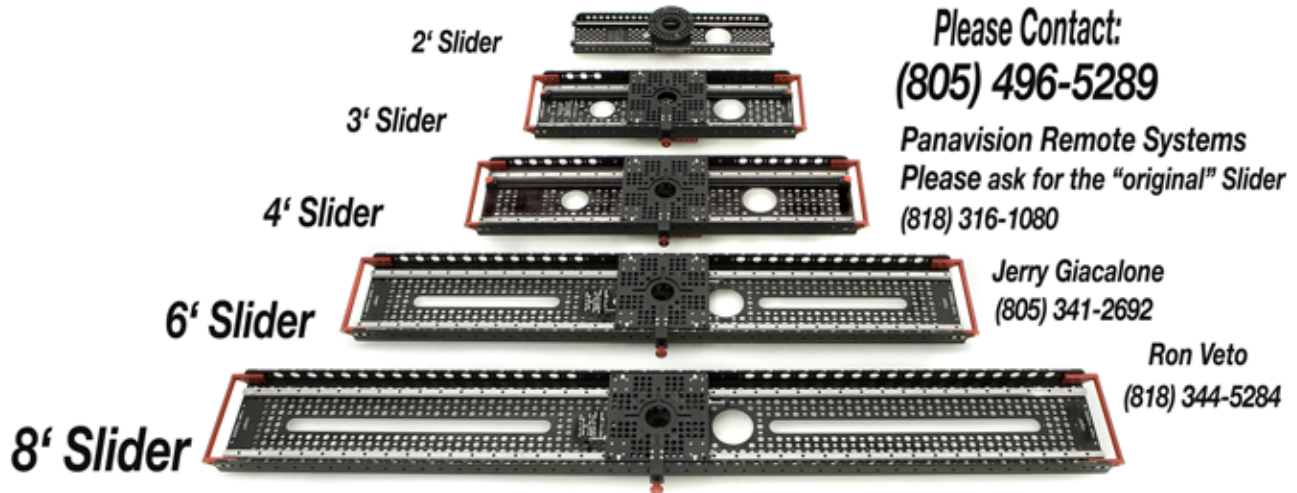
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**Retiree Prescription Co-payment
Reimbursement Plan Schedule**

Submission Deadline:	Reimbursement Date:
February 1st	March 15th
May 1st	June 15th
August 1st	September 15th
November 1st	December 15th

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c/o Local 80
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No General Membership Meeting in Aug

Calendar

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- ◆ 14th, 9:00 am: Executive Board Meeting

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