

**RESOLUTION TO RESEARCH ANTI RACISM AND IMPLICIT BIAS
TRAINING FOR INCLUSION IN ALL SAFETY TRAINING**

**Presented by the Delegates of IATSE Local 705, Motion Picture Costumers
to the 2022 IATSE District 2 Convention**

WHEREAS, our union includes diverse membership that will and does experience or witness racism and implicit bias in the industry; and

WHEREAS, IATSE members may not have the sensitivity, awareness, or education to recognize and counteract racism and implicit bias in the workplace; and

WHEREAS, there is a precedent set by the IATSE and AMPTP to have harassment and sexual harassment training; and

WHEREAS, the IATSE is committed to protecting the rights, respect, and dignity of all workers, regardless of race,

THEREFORE, BE IT RESOLVED that the Locals of IATSE District 2 commit to pursue the inclusion of employer sponsored Anti Racism and Implicit Bias Training in all mandatory training; and

BE IT FURTHER RESOLVED that should the delegation of District 2 vote to approve this resolution, it be submitted to the IATSE for inclusion in the International Convention.