

2022 IATSE District 2 Resolution: Inter-Local Communication

- **Solidarity and Empowerment**

- **Whereas:** in the spirit of our District 2 Constitution and Bylaws, please refer to the Preamble:

“ ... to insure (sic) the maintenance of a fair rate of wages for services competently rendered to assure the employment of all members in these industries and to secure for ourselves through unity of action such benefits as are rightly ours, pledging ourselves in all difficulties to accept wise, honorable and conservative mediation, that equity may be maintained, and that we shall render assistance to our parent body by assisting in the enforcement of its precepts, do Hereby establish this book of laws.”

- **Whereas:** unionism and support for unions is on the rise in the US.
- **Whereas:** union-busting behaviors and contract violations have become common from employers at an unprecedented rate in response.
- **Whereas:** the IATSE, historically and geographically, is stronger when working in a collaborative, cooperative manner.
- **Whereas:** the atomization, siloing and separation of union Locals is antithetical to the most effective methods of collective bargaining.
- **Whereas:** we are stronger when we each hold an understanding of our unique Local-specific struggles as well as our shared challenges in the workplace and in the union alike.
- **Whereas:** “Solidarity” is recognized as the coming together to address the mutual concerns and honor the needs presented by members actively working in their respective crafts.
- **Whereas:** Union organizing and unhindered member communications is promoted and protected under the LMRDA Title 1 Union Member Bill of Rights (29 U.S.C. 411).

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- **Improvement of Communication/Representation**

- **Whereas:** membership expressed internally through their own local and inter-local town halls that they felt a void in communication, outreach, engagement, and overall representation from the IATSE leadership surrounding the 2021 Basic and Area Standards Agreement negotiations.

- **Assurance of Improvement**

- **Whereas:** the IATSE National Leadership assured attendees at the 2022 GEB in Puerto Rico that they understood they did not hear the membership's concerns thoroughly during the Basic and Area Standards Agreement negotiation processes. Leadership pledged that they will make improvements to communication for future negotiations.

- **Education through Solidarity**

- **Whereas:** members connected in a grassroots movement across Locals to express their craft concerns regarding the Basic Agreement. Members of the inter-local meetings felt increased solidarity and became more informed by hearing other craft experiences and insight.

Therefore be it resolved that We, the Locals of District 2 in conjunction with IATSE leadership, bring actionable life to the successfully passed Resolution 5 of the 2019 D2 Convention, as submitted by the Delegates of Local 600, which reads as follows;

RESOLUTION REGARDING ADVANCING AND PROMOTING A CULTURE OF IATSE SOLIDARITY

WHEREAS, IATSE's power and leverage originate from its solidarity; and,

WHEREAS, that solidarity must be built from the ground up among and between individual members, classifications, crafts, locals and labor and community coalitions across the country; and,

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WHEREAS, IATSE Solidarity is crucial to negotiations because it brings us together to coordinate strategy, identify shared issues, engage members and develop cross local connections; and,

WHEREAS, recent history teaches us that solidarity efforts are directly linked to both contract improvements and being able to successfully resist concessions; and,

WHEREAS, we are often able to carry those contract improvements into subsequent negotiations, proving that momentum from a shared commitment to strong alliances built on mutual respect and trust; and,

WHEREAS, there remains much more to be accomplished together for and by our Members.

THEREFORE BE IT RESOLVED, that all Locals within District 2 commit to actively participate in the IATSE Solidarity campaign, to share information, data and resources in order to more effectively identify and address issues and to expand internal organizing efforts to encompass the larger IATSE community at every opportunity so we can continue to grow more committed and connected to each other and build the capacity and unity necessary to prevail in any tough battles ahead.

Therefore be it further resolved we ask all locals of District 2 to research and develop their own Inter-Local Communications Committees comprised of rank-and-file members and Local leadership. These committees shall work in conjunction with one another along with their respective IA leadership to develop and foster a deeper sense of direct and meaningful communication. To this end, IATSE leadership shall, on a regular basis, receive feedback from membership with the intended goal of utilizing this information to develop programs and conduct pertinent surveys.

Therefore be it further resolved that the member Locals of District 2 of the IATSE are empowered and urged to make tangible efforts to enable and encourage their memberships to act in accordance with the highest values of trade unionism and to foster dialog between fellow members, beyond local and craft and gender lines.

Further, we do so resolve that District 2 of the IATSE will commit to enabling and empowering its constituent Locals and their members to collectively and

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individually foster an environment of interconnectedness, a spirit of collaboration and identification as union members, beyond invisible craft or Local lines.

Respectfully submitted by the member delegates of Local 80:

Sources Cited

“Preamble.” *Constitution and Bylaws of District No. 2, Twenty Seventh Edition ed.*, INTERNATIONAL ALLIANCE OF THEATRICAL D2 STAGE EMPLOYEES AND MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA, 2019, p. 6.

“Labor-Management Reporting and Disclosure Act of 1959, as Amended. *United States Department of Labor*, <https://www.dol.gov/agencies/olms/laws/labor-management-reporting-and-disclosure-act>. Scroll to: TITLE I -- BILL OF RIGHTS OF MEMBERS OF LABOR ORGANIZATIONS Bill of Rights (29 U.S.C. 411)

“2019 IATSE District 2 Convention.” IATSE, *Proceedings, Resolution #5 - Local 600 Resolution Regarding Advancing and Promoting a Culture of IATSE Solidarity*, 2020, pp. 40-41.